



TAKING
ACTION FOR
A BRIGHTER
WORLD

WOMEN IN DENTISTRY – FACT SHEET

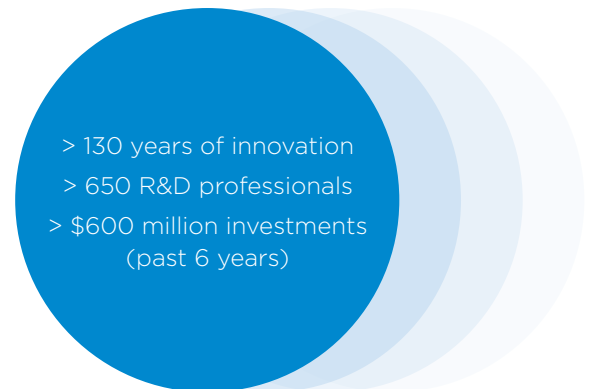


Smart Integration Award 2021 Facts

- Submissions from 37 countries on 6 continents
- 90 nominees
- 35 winners from 17 countries.
- Currently, women make up between 48% (Russia) to 75% (Finland) of the dentist workforce.
- In many countries over 50% of dental students are women
- First Smart Integration Award ceremony took place in 2019

Dentsply Sirona Innovation Stats

- We have more than 130 years of innovations that have helped transform dentistry and improve oral health globally
- We currently employ >650 R&D professionals, including scientists, engineers, and software developers.
- Some of our landmark innovations include introducing the first dental X-ray unit, inventing CEREC over 35 years ago, pioneering ultrasonic scaling, driving the development of artificial teeth, and developing the first electrical dental drill.
- In 2021 alone, we invested \$171 million in R&D and over the past six years, we have made innovation investments of over \$600 million.



> 60% of practicing dentists	Europe
35% of dentists	US
60% < age 44	US
50%-60% of dental students	India
20% of 1st year dental students	US, 1980
~50% of 1st year dental students	US, 2021

Dental Industry Gender Parity Stats

- The European dental industry has undergone a gender shift in recent years as women dentists now make up 60 % of the profession.¹
- About 35% of dentists in the US are female, and 60% these are women under the age of 44.
- In India between 50% and 60% of all dental school students are female.
- While in 1980, women only made up approximately 20 % of first-year dental students in the U.S., today the ratio is nearly 50:50.²

¹ Dental Economics, May 1, 2017, The shifting paradigm of dentistry: The predominance of women, <https://www.dentaleconomics.com/macro-op-ed/article/16389709/the-shifting-paradigm-of-dentistry-the-predominance-of-women>
Accessed on May 20, 2021.

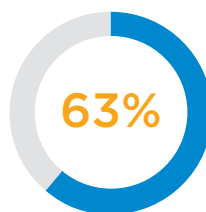
² CDA Journal, Jan 2017, Vol 45, No 1, p.27. Cindy Lyon, RDH, DDS, EdD, and Jessie Vallee, DDS. Changes in the Academe: Women in Dental Education. https://www.cda.org/Portals/0/journal/journal_012017.pdf

Dentsply Sirona Gender Parity Stats

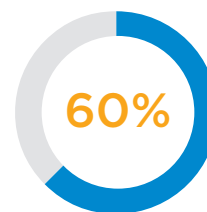
Board Composition¹

- 63% of Board members are female or people of color, with average tenure of five years
- 60% of Board committees are chaired by women

Gender/Racial Diversity



Committees Chaired by Women



Independence



	Female
Entry Level	50% ¹
Manager	40% ¹
Sr. Mgr. and Director	32% ¹
Vice President	35% ¹
Senior Management	22% ¹

Employee Demographic

- Goal to achieve gender parity and gender pay equality by 2025, as we take action for a brighter world
- > 40% global women representation

Paradigm for Parity Pledge

- In 2021 the Dentsply Sirona CEO signed the Paradigm for Parity Pledge
- More than 130 members
- The Paradigm for Parity® coalition is a cross-sector movement of CEOs, senior executives, founders, board members and business academics who are committed to achieving a new norm in corporate leadership: one in which women and men have equal power, status and opportunity.

Our company is proud to be a part of



A Commitment to Achieve Gender Parity in Corporate Leadership by 2023

Dentsply Sirona Women in Dentistry Programs

Beyond: Taking Action for a Brighter World.

This is the commitment we took through our global sustainability strategy, of which our Women in Dentistry program is a core component. From employees to students to dental professionals and technicians, we go BEYOND the ordinary to promote women in dentistry:

- Smart Integration Award
- First to 50 / Dentsply Sirona's Global Women Speaker Development Program
- Partnership of Women in DSO and Dentsply Sirona
- Employee Resource Groups: DS Women
- BrownGirl RDH (Registered Dental Hygienists) Scholarship Support

"I want to thank BrownGirl RDH & Dentsply Sirona for the scholarship. It has given me a tremendous amount of inspiration and self-confidence. With less than 3% of hygienists being African-American, being awarded this scholarship feels like winning the lottery to me. This scholarship brings me closer to reaching my dreams of being a part of that 3%. Again, thank you and I will make you proud."

Breanna Ormon, BrownGirl RDH grant recipient 2020

¹ As of December 2021.